

LECTURE 06 • PSM-28 • 2 H

Port Facility and Personnel Security

Purpose. Develop competence in facility-security governance, PFSO responsibilities, plan maintenance, security levels, personnel assurance and security culture.

Learning outcomes supported. 2, 4, 5, 6 and 10

Suggested time plan: Read and annotate 25 min | Research and collect evidence 35 min | Create the required output 50 min | Review 10 min | Total 2 h

Research questions

1. What evidence should demonstrate that security duties are understood and competently performed?
2. How should personnel assurance continue after recruitment and vetting?
3. What events should trigger review, exercise, amendment or reapproval of a facility plan?

Independent-learning activity

4. Identify six role groups in a hypothetical facility and the security responsibilities each must understand.
5. Build a competence matrix covering induction, role training, refresher learning, exercises and assessment.
6. Design a 12-month awareness programme using observable behaviours and reporting expectations.
7. Explain how the PFSO would monitor effectiveness, close deficiencies and protect sensitive records.

Recommended further reading

[IMO: SOLAS Chapter XI-2 and the ISPS Code](#)

[The Port Security Regulations 2009 \(SI 2009/2048\)](#)

[NPSA: Ongoing Personnel Security and Insider Risk Guidance](#)

[NPSA: Security Culture Tool](#)

Also use the corresponding London Gateway College lecture material and any tutor-approved local or sector source.